



Dental Assistant Training Centers

Knowledge Shared

Graham Campus

150 West Crescent Square Drive

Graham, NC 27253

336.223.6080

336.290.2557

www.datcinc.com

info@datcinc.com

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Program Description and Objectives

The mission of the Dental Assistant Training Centers, Inc. is to provide students seeking entry into the field an opportunity to develop the knowledge and skills required of an entry level dental assistant through a relatively short, yet thorough and rigorous weekend program.

About Dental Assistants¹

Dental assistants perform a variety of patient care, office, and laboratory duties. They sterilize and disinfect instruments and equipment, prepare and lay out the instruments and materials required to treat each patient, and obtain and update patients' dental records. Assistants make patients comfortable in the dental chair and prepare them for treatment. During dental procedures, assistants work alongside the dentist to provide assistance. They hand instruments and materials to dentists and keep patients' mouths dry and clear by using suction hoses or other devices. They also instruct patients on postoperative and general oral healthcare.

Dental assistants may prepare materials for impressions and restorations, and process dental x-rays as directed by a dentist. They also may remove sutures, apply topical anesthetics to gums or cavity-preventive agents to teeth, remove excess cement used in the filling process, and place dental dams to isolate teeth for treatment. Many States are expanding dental assistants' duties to include tasks such as coronal polishing and restorative dentistry functions for those assistants who meet specific training and experience requirements.

Dental assistants with laboratory duties make casts of the teeth and mouth from impressions, clean and polish removable appliances, and make temporary crowns. Those with office duties schedule and confirm appointments, receive patients, keep treatment records, send bills, receive payments, and order dental supplies and materials.

Dental assistants must work closely with, and under the supervision of, dentists. Additionally, dental assistants should not be confused with dental hygienists, who are licensed to perform a different set of clinical tasks.

Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook, 2017-2018 Edition*, Dental Assistants, at <https://www.bls.gov/ooh/healthcare/dental-assistants.htm>

Work environment. Dental assistants work in a well-lighted, clean environment. Their work area is usually near the dental chair so that they can arrange instruments, materials, and medication and hand them to the dentist when needed. Dental assistants must wear gloves, masks, eyewear, and protective clothing to protect themselves and their patients from infectious diseases. Assistants also follow safety procedures to minimize the risks associated with the use of x-ray machines.

Almost half of dental assistants had a 35- to 40-hour workweek in 2014. Around 1 in 3 assistants worked part time, or less than 35 hours per week, and many others have variable schedules. Depending on the hours of the dental office where they work, assistants may have to work on Saturdays or evenings. Some dental assistants hold multiple jobs by working at dental offices that are open on different days or by scheduling their work at a second office around the hours they work at their primary office.

Entry level positions as a Dental Assistant are found both in General Dentistry and Dental Specialty Practices and range from chair side assistants, hygiene assistants, clinical coordinators, to front office and administrative assistants. Among the faculty at DATC are highly experienced Dental Assistants with specialties in each of these areas. The DATC staff is available upon request to assist with job placement. Services include individual assessment to help determine areas within the dental assisting field where the student may be best suited, résumé review, and advice about various local dental practices.

The Program

Dental Assistant Training Centers, Inc. is a Sub-Chapter S corporation registered with the North Carolina Secretary of State. It is a Proprietary School licensed through the North Carolina State Board of Proprietary Schools, a division of the North Carolina Community College System. **The North Carolina State Board of Community Colleges is not an Accrediting Agency.**

The program consists of a comprehensive schedule of didactic (lecture), clinical and laboratory modules. It is presented in 12 sections, on consecutive Saturdays with the exception of Saturdays that fall within a holiday weekend. Instruction emphasizes the application of basic and fundamental concepts and principles of chair-side dental assisting. It includes 96 hours of class room and laboratory work and 30 hours of clinical rotations.

Upon successful completion of the program, students receive:

1. A Dental Assistant I Completion Certificate
2. Dental Radiology Certification as per guidelines of the North Carolina Board of Dental Examiners
3. CPR Certification,

Upon completing the program, students will also have met the North Carolina guidelines for the study of Infection Control and Emergencies in The Dental Office that, together with the required hours on the job, leads to Dental Assistant II certification.

Ultimately, DATC's approach is for students to acquire the practical knowledge by training in a working dental office to increase marketability in the job market and facilitate entry into the profession.

FACULTY

Dr. Karen Barwick, DDS - Program Director

Dr. Barwick is a graduate of UNC School of Dentistry and has been in private practice since 1987. The DATC is located within her dental facility.

Shelly Belton, DA II – Lab Assistant, Associate Instructor

Shelly is a 1988 graduate of Alamance Community College's Dental Assisting Program (DA II). She has been a chairside dental assistant since that time. She has been employed in the office of Dr. Sandra Fuller in Greensboro, NC since 1999.

Mona Conklin, CDA, DA II - Instructor

Ms. Conklin graduated with honors from the Technical College of Alamance earning a diploma in Dental Assisting in 1972. She has been a Certified Dental Assistant (CDA) for more than 30 years.

Michelle Day, CDA, DA II - Instructor

Ms. Day received a diploma in Dental Assisting (CDA II) from Alamance Community College, where she graduated with Honors in 1991. She worked as a CDA for 14 years and is currently the appointment coordinator and Front Office Administrator for Dr. Barwick.

Sherry Garner, CDA Emeritus, DA II - Instructor

Ms. Garner graduated from Alamance Community College in 1989 with a diploma in Dental Assisting (DA II).

Mark Garner, Certified CPR - Trainer

Mr. Garner trains firemen in Coronary Pulmonary Resuscitation (CPR) as a volunteer with the Alamance County Volunteer Fire Department. He is a 1990 graduate of Alamance Community College with an Associate's Degree in Electrical Engineering.

Tonya Henley, DA II - Lab Assistant

Ms. Henley is an office trained dental assistant. She has been employed as a DA II at the office of Drs. Bensen and Goodrich since 2001.

Julie Johnson, DA II, CDA, Lab Assistant, Assistant Instructor

Ms. Johnson earned a Dental Assisting diploma (DA II) in 2007 from Alamance Community College. She became a Certified Dental Assistant in 2010. She is the Clinical Coordinator in the office of Dr. Barwick.

Margaret Hooper, CDA Emeritus, DA II - Instructor

Ms. Hooper is a 1962 graduate of Alamance Community College with a diploma in Dental Assisting. She served as Chairman of the Department of Dental Assisting of Alamance Community College from 1975 until 2003 when she retired. Ms. Hooper also received an Associate of Applied Sciences Degree in Business Administration in 1986. She is President of Hooper's Dental Consulting/ Continuing Education. Ms. Hooper teaches Dental Office Emergencies and is licensed to instruct, test and certify students in Dental Radiology by the North Carolina State Board Of Dental Examiners(G.S. 90-29 (c) (12).

Kristyn Lowe, DA II- Lab Assistant

Ms. Lowe in a 2006 graduate of Piedmont Dental Assistants, Inc in Pleasant Garden, NC. She has been employed in the office of Drs. Bensen and Goodrich since 2007.

Tracey Thompson, RDH – Instructor

Ms. Thompson is a Registered Dental Hygienist. She holds a 1996 Associate's Degree in Applied Sciences and Dental Hygiene from Guilford Technical Community College. She has been practicing her profession since that time.

Additionally, Ms. Thompson is licensed to instruct, test and certify students in Dental Radiology by the North Carolina State Board Of Dental Examiners G.S. 90-29 (c) (12).

Cassidy Spake, DA II, Instructor

Ms. Spake is a 2016 graduate from DATC. She achieved her DA II status in the fall of 2018. She is employed as a DA II in the office of Dr. Barwick.

Lindsay Mountford, DA II, Administrative and Lab Assistant

Ms. Mountford is a DA I who graduated from DATC in 2017. She is employed as a DA I in the office of Dr. Barwick,

Janet Galvan, DA I, Administrative Assistant

Ms. Galvan is a DA I who graduated from DATC in 2016.

Lori W. Wilson, DA II, Instructor

Mrs. Welch is a 1989 graduate of Alamance Community College and has been a Dental Assistant since that time.

Dawn P. Coleman, CDA, DA II, Instructor

Ms. Coleman is a 1991 graduate of Alamance Community College and has been a Dental Assistant since that time.

FACILITY

DATC is located in the office of Karen D. Barwick, DDS, PA. Continuous upgrades to this facility, which was built in 1994, enables students to train on state-of-the art and more conventional equipment. For example, students learn both digital and film radiography.

The office has eight fully operational operatories. With class size limited to 12 students, the facility offers ample training space

Below is a partial list of equipment used by DATC

Operatories (treatment rooms)	8
IntraOral X-ray heads with film and digital capabilities	8
High and low speed handpiece hookups	22
Electric handpiece hookups	2
Darkroom with X-ray processor and safelight	1
Day Loader Processor	1
Manikins for radiology module	4
View boxes	12
Sterilization Area	1
Steam Autoclaves	2
Ultrasonic cleaner	1
Dental laboratory with a lathe, model trimmer, a stone and plaster bin, Triad machine, and dental materials vibrator	1
Zoom™ Bleaching Unit	1
-Multiple-procedure instrumentation set-ups	
YSGG Laser Handpiece	1
Planmeca ProMax Pan 3D 8x8 w/ SmartPan w/o Dimax 3 Pan Sensor	1
Trios Digital Scanner	1

DATC provides a lounge for student use. Students may bring food and drink and store it in this area. There is a refrigerator and microwave as well as a small table.

2019 Course Schedule

Session 19

Orientation: Friday, February 8, 2019
February 23 through May 18, 2019

(No class April 20, 2019)

Session 20

Orientation: Friday, February 8, 2019
February 22 through May 17, 2019

(No class April 19, 2019)

DAII Disclosure Statement

A student completing all requirements of this program will be classified as Dental Assistant I in North Carolina. Dental Assistant II classification requires successful completion of:

1) Full-time employment and experience as a chair-side assistant for two years (3,000 hours) of the preceding five, during which period the assistant may be trained in any dental delivery setting and allowed to perform the functions of a Dental Assistant II under the direct control and supervision of a licensed dentist;

*****a)** a 3-hour course in sterilization and infection control;

*****b)** a 3-hour course in dental office emergencies;

*****c)** radiology training consistent with G.S. 90-29(s)(12); and

*****d)** current certification in CPR; or

2) Successful completion of the certification examination administered by the Dental Assisting National Board, and current certification in CPR.

***These courses are all included in the DATC Training Course.
CPR Expires 2 years after certification date.

Syllabus

Orientation

- Distribution of course materials
- Beginning assignments
- Collect any outstanding tuition

The syllabus below breaks down by weekly modules the 96 hours of instruction by lecture and laboratory and includes Cardiopulmonary Resuscitation certification. In addition, there are 30 hours of Clinical Rotation in an approved dental office required to successfully complete this course.

****** Modules may not be taught in numerical order******

Introduction to Dentistry

The Dental Office, Tooth Identification and Dental Anatomy and PPE (Personal Protective Equipment), Oral Hygiene

Text Chapters: 1,2, 3, 4, 6, 7 and 17

Clock Hours: 3 Lectures, 5 Labs

Competencies: Introduction to Dentistry, the Dental Office, Dental Anatomy and Tooth Identification, Personal Protective Equipment (PPE), Introduction to Infection Control, Oral Hygiene Instruction

Emergencies and Disease Control

Emergencies in the Dental Office, Infection Control, Disease Transmission, Hazardous Materials, Surface Disinfection, Instrument Processing.

Text Chapters: 5, 6, 7, 8 and 13

Clock Hours: Lectures 6, Labs 2

Competencies: Applying First Aid After an Exposure, Hand washing, Personal Protective

Equipment (PPE), Placing and Removing Surface Barriers, Treatment Room Cleaning and Disinfection

Clinical Dentistry and Restorative Dentistry

Dental Operatory, Hand Instruments, Instrument Transfer, Rotary Instruments, Moisture Control.

Text Chapters: 9, 10, 11, 12, 14, 19, 20, 21, and 29

Clock Hours: Lectures 3, Labs 5

Competencies: Instrument Identification, HVS Placement, Instrument Transfer

Restorative Dentistry Competencies and Midterm Review

Text Chapters: 23, 24, 25, 26, 27, 28

Clock Hours: Lectures 3, Labs 5

Competencies: Seat and Prepare Patients for Treatment, Hand washing, PPE (Personal protective Equipment), Mouth Rinse, Moisture Control, Access and Visibility, Cotton Roll Isolation, Instrument Transfer, Dismiss Patient After Treatment, Place and Remove Surface Barriers, Pre-clean and Disinfect Treatment Room

Practicum

Text Chapters: None

Students work in teams of 2 to develop competencies

Clock Hours: Lectures 0, Labs 8

Competencies: Seat and Prepare Patients for Treatment, Hand washing, PPE (Personal protective Equipment), Mouth Rinse, Moisture Control, Access and Visibility, Cotton Roll Isolation, Instrument Transfer, Dismiss Patient After Treatment, Place and Remove Surface Barriers, Pre-clean and Disinfect Treatment Room

Radiology

Review Radiology packet with study questions, show videos, give pre-test, demonstrate procedure.

Text: Chapters 15, 16 and Handouts

Clock Hours: Lectures 3, Labs 5

Competencies: Take FM x-ray using XCP instruments. Students critique then Instructor critique and assign retakes.

Radiology

Clock Hours: Lectures 0, Labs 8

Competencies: 1 Full Mouth X-ray with XCP Instruments, 1 Full Mouth X-ray with stabe

RADIOLOGY FINAL WILL BE GIVEN AT 8AM.

Impressions

Text: Chapters 22

Clock Hours: Lectures 3, Labs 5

Competencies: Resume and Cover Letter, Alginate and PVS/ Poly Ether Impressions, Pouring and trimming Models.

Prosthodontics

Text: Chapters 23

Clock Hours: Lectures 2, Labs 6

Competencies: Provisional Restorations, Tray Setups, Dental Handpiece, Bur Placement and Removal, Handpiece Maintenance and Sterilization, Delivery and Cementation of a Provisional Restoration, Instrument Identification, Define and Recognize Fixed and Removable Prosthodontic Procedures.

Clinical Competencies

Text: None

Resume and Cover Letter review and Critique. Instructors demonstrate/review areas by student request and demonstrated need. Students work in teams of 2 for skill building and remediation. Live Radiology Patient and Mock Interviews.

Clock Hours: Lectures 0, Labs 8

Competencies: Patient Preparation, Practice HVS on Classmates, Alginate Impressions, Pour Impressions and Fabricate Bleaching Trays, Sealant, Isolation / Moisture Control, Charting, Rubber Dam Placement, Base Application, Matrix Placement with Wedge, Provisional Restoration Fabrication and Cementation, Tray Setup, Instrument Identification, Instrument Transfer, Custom Tray

Legal Aspects of Dentistry, Social Media Personal Branding

Clock Hours: Lectures 4, Labs 0

Specialties: Legal Aspects of Dentistry, Social Media Online Reputation and Personal Branding

Admission

Admission Requirements

Students seeking admission must have a high school diploma or GED. DATC must receive the following before considering a student's admission:

- Completed application form (attached to the back of this handbook).
- Official transcripts sent directly from issuing authority (high school, or GED and college (if any))
- Essay written by the applicant entitled "Why I chose dental assisting and what I can bring to the profession"
- \$50.00 non-refundable application fee

Notification of Acceptance

The Applicant will be notified of acceptance by U.S. mail or electronic mail (email) within ten (10) business days of the receipt of the completed application.

STANDARDS of PROGRESS

Grading System

Students will be evaluated weekly on didactic (instructional) and clinical (hands-on) skills. Students must receive a minimum score of 76 percent on didactic exercise (with a minimum average of 78 on all exams) and 86 percent on clinical and laboratory competencies as outlined in the course workbook. Students must receive an 86 percent Proficiency on the Radiology Clinical Exercises and 78 percent on the didactic portion as defined by the North Carolina State Board of Dental Examiners radiology course requirements. Students' grades are maintained on file and may be accessed at the conclusion of each week's class.

Students will receive two grades each week; one resulting from a written exam covering that week's material, and one based on an evaluation of clinical competencies.

Students who earn at least the minimum grades as indicated above receive a final grade based on the following:

Didactic (Homework and weekly tests, Midterm and Final Exams)	45 percent
Clinical Competencies	50 percent
Professionalism	5 percent

Students receive a separate grade in radiology.

Progress Records/ Transcripts

Student grades, including homework, tests competencies and professionalism will be recorded and available weekly in a user protected section of the schools website. Each student will have a personal username and password to access his/ her grades. Additionally, a student may print an UNOFFICIAL Transcript at any time during the program or after completion of the program by logging in to the website with the required username and password. If, at any time, the student/graduate cannot access the grades, the student must contact DATC for username and password reset by emailing noreply@datcinc.com.

Remediation

Students who have any grades below the minimum either on didactic or clinical skills will have the opportunity to raise those grades to above the minimum on Weeks 10 and 11. Those students who continue to be unable to meet a minimum grade may seek remediation with an approved instructor provided the Program Director determines that the students' need is limited. Otherwise, the Program Director will require students to repeat the modules for which remediation is required in a subsequent session at a pro-rata fee basis.

Dismissal

Students with grades below minimums who fail to utilize the remediation avenues above are subject to dismissal from the program without a certificate or opportunity for a refund and other actions at the discretion of the Program Director.

Granting Credit/ Previous Educational Training

DATC will grant credit for persons already licensed in a North Carolina State Board of Dental Examiners approved Radiology course in the amount of \$225.00. The student must still be present on the 2 dates of radiology instruction and work on other skills and competencies.

Tuition and Fees

Tuition \$2925

Includes all certifications, models, lab materials, and full mouth radiograph.²

Course Materials

ESSENTIALS OF DENTAL ASSISTING Sixth EDITION AND WORKBOOK **\$130**

by Debbie S. Robinson and Doni L. Bird, Saunders Elsevier Copyright 2017, 2007, 2001, 1996, 1992

DENTAL INSTRUMENTS: A POCKET GUIDE Fifth EDITION **\$15**

by Linda R. Bartholomucci, Saunders Elsevier 2009

CPR for the Professional Rescuer \$15

TOTAL TUITION, Supplies, Books and Fees **\$3085.00**

Optional Purchase

Dentoform (\$175)

Note: A Dentoform is issued free of charge for use during the session. If not returned in the same condition as when issued, the replacement fee above is assessed to the student and must be paid before a certificate is granted)

Graduation

Per Guest invited to attend graduation ceremony (No charge for attendees 5 years old or younger)

Ages 6-12 \$.50.00

Ages 13 and Above \$8.00

Payment

Following acceptance, students must place a deposit of \$1,000 to secure a position.

An additional \$593.00 is due on or before Orientation and the remaining balance (\$1592.00) must be paid in full on the first day of the Session or may be divided into 6 payments of \$265.50 due at 8am on Weeks 1-6. Failure to make payments on time as agreed may result in suspension or removal from the Program.

Remediation Fee

For students who require remediation into subsequent sessions, the Program Director will determine an applicable remediation fee pro-rated to the number of modules the student must repeat and the tuition in place at that time.

² Students may select a patient with a prescription from a dentist

Refunds

Refunds of tuition for students who officially withdraw are calculated according to the chart below.

If official withdrawal occurs	Tuition Refunded
• Prior to Session 1	100 percent
• Prior to End of Session 3	75 percent
• Prior to End of Session 6	50 percent
• Following Session 6	0 percent

A student will be officially withdrawn on the date of receipt of written notice from the student of his or her intent to withdraw from the program.

DATC refunds 100 percent of tuition in the following cases:

- DATC cancels a session prior to its start,
- DATC discontinues the program thereby preventing the student from completion,
- DATC, its Program Director or representatives, or its printed or promotional material has been found to misrepresent its program.

Application/ Deposit and Tuition Payments

A stud

ent must still submit a COMPLETED APPLICATION along with a \$50.00 Non-Refundable Application fee. Upon acceptance to the program, students must pay and deposit of \$1000.00 with a total of 1/2 of tuition due ON OR BEFORE Orientation (\$1542.50). The balance of the tuition is due ON OR BEFORE 8am on the first day of class OR the remainder may be divided into 6 payments. Payments 1 through 6 will be due at the beginning of class on Weeks 1 through 6 of the 12 week Intensive Training Program for a Dental Assistant I Certificate. Each payment will be \$257.08. Students who opt for this payment plan will not be eligible for refunds. Failure to remit payment as agreed will result in immediate dismissal from the program.

An essential part of the DATC program is radiography, which is harmful to pregnant women. If a student becomes pregnant during the session, DATC offers two options. The student may complete all other aspects of the program and remain outside of close proximity of radiography during pregnancy. By arrangement, the student may retake missed classes within one year. As an alternative, the student who becomes pregnant during the program may withdraw and enroll in a subsequent program within one year.

Policy Rules and Regulations

Holidays

Class will not be held on a Saturday when the following holidays fall on a weekend:

- New Year's Day
- Memorial Day
- Independence Day
- Christmas

Class will not meet on the weekend prior to Easter and following Thanksgiving.

Severe Weather

Students are notified of weather-related disruption to normal operating hours no later than 7:30 a.m. preceding the normal start of class. Students may also call the DATC business line (336.223.6080) for an announcement of cancellation or delay of class. In lieu of either direct notification or an announcement, students should assume that class is meeting as normal. If unable to attend class, students should follow the procedures outlined in the Attendance section of this handbook.

Changes in Personal Data

Any changes in name, address, email or telephone number should be given promptly to the Program Director.

Dress Code

Students are expected to maintain the highest standards of personal cleanliness and present a neat, professional appearance at all times. Hair must be clean and secured away from the face. Nails must be short and clean with clear or light colored polish. Minimal jewelry is acceptable.

The accepted attire for class is clinical scrubs and closed toed shoes. Additionally, PPE (personal protective equipment) including lab jackets, protective eyewear, mask and gloves are required in clinical areas. Students are expected to arrive for each class with:

- Clinic uniform (scrubs)
- Laboratory jacket
- Closed-toe shoes
- Safety Glasses
- Masks (provided by DATC)
- Gloves (provided by DATC)

Smoking

Smoking is not permitted on the Campus of DATC.

Food and Drink

Food and drink are not allowed into the classroom, laboratory or clinic. Students are prohibited from using chewing gum in clinic. A lounge is available for student use during breaks provided students maintain its cleanliness and orderliness.

Cell Phones and Texting

Cell phones and pagers must be off during lecture, laboratory and clinical sessions as they can affect the functionality of some sensitive dental equipment. Cell phone use is allowed in the student lounge and the reception areas of campus during breaks.

Attendance and Punctuality

Attendance is required to receive a Dental Assistant I Certificate. If missing a class or arriving late is unavoidable, students should notify the Module Instructor (see Session Syllabus) or the Program Director in advance.

Except as indicated below, students must arrange with a DATC instructor for a private session to make up for any clinical or classroom hours missed as a result of an absence. The fee for this private instruction is \$30 per hour. Make up sessions may be arranged during the evening or on Fridays at the convenience of both the student and the instructor.

Listed below are modules which are required by the North Carolina State Board of Dental Examiners. Students will not receive a Dental Assisting I Certificate until they are completed. The courses will be made available during the next DATC session. Course fees will be as follows:

Dental Office Emergencies (3 hours) \$75.00

Radiology (16 hours) \$400.00

CPR (4 hours) \$35.00

OSHA and Infection Control (5 hours) \$75.00

Students are expected to arrive promptly. Late arrival results in missed information, disruption to instructors and demonstrates a lack of professionalism. The Program Director, at her discretion, may impose sanctions such as points deducted from tests or deny extra credit to students who arrive late.

Attendance and promptness are factors used to determine a portion of students' grades..

STANDARDS of CONDUCT

Students are expected to abide by DATC general policies and follow the standard of conduct policies stated below. Violating DATC policy may result in disciplinary actions ranging from verbal and written warnings, probation, and suspension, to discharge. No refunds are issued for suspension or dismissal resulting from violation to DATC policy.

In addition to violations of policy described in detail throughout this section of the handbook, students are subject to disciplinary actions for the following offenses:

- insubordination;
- unauthorized possession, use or sale of weapons, firearms or explosives on work premises;
- theft or dishonesty;
- physical harassment;
- disrespect toward fellow students, faculty, visitors or other members of the public;
- poor attendance or poor performance.
- Other actions which violate reasonable standards of conduct or professionalism

Substance Abuse

Students are prohibited from engaging in any school related activity while under the influence of or having used alcohol, illegal or unauthorized drugs.

Students are prohibited from engaging in the unlawful or unauthorized use, manufacture, distribution, sale or possession of illegal drugs and alcohol on the campus.

If students use prescribed medications, the prescribing physician must submit to the Program Director prior to the beginning of class a certificate stating that the medication has no adverse or debilitating affect. The identity of the substance need not be disclosed.

Sexual Harassment

Sexual harassment of any student or staff member by another student, staff member or a third party is strictly forbidden. Sexual harassment of third parties by students is also prohibited.

Proscribed behaviors under this policy include but are not limited to:

- unwelcome sexual advance
- requests for sexual favors
- verbal or physical conduct of a sexual nature including, but not limited to, drawings, pictures, jokes, teasing, uninvited touching or other sexually related comments.

Reporting Sexual Harassment

Students may report to Program Director, either in person or in writing, cases in which they were the victims of sexual harassment. Such cases will be promptly and discreetly investigated and appropriate disciplinary action taken where sexual harassment is presumed to have occurred. DATC will vigorously protect students reporting or cooperating with investigations of sexual harassment against reprisals. However, students who knowingly and falsely report sexual harassment are subject to disciplinary action.

Safety

Blood borne Pathogens Standard

Overview

The United States Occupational Safety and Health Administration (OSHA) creates and enforces safety standards for workplaces. The **Occupational Exposure to Bloodborne Pathogens Standard (the Standard)** was designed to eliminate or minimize employees' exposure to human blood and **other potentially infectious materials (OPIM)** in the workplace. Students must adhere to prescribed safety measures that will be included in the course work:

- All students must routinely use appropriate barrier protection to prevent skin and mucous-membrane exposure when contact with blood/saliva of any patient is anticipated. Gloves must be worn for touching blood/saliva, mucous membranes or non-intact skin of all patients and for handling items or surfaces soiled with blood/saliva. Gloves must be changed after contact with each patient. Masks and protective eyewear or face shields must be worn during procedures that are likely to generate splashes of blood/saliva.
- Hands and other skin surfaces must be washed immediately and thoroughly if contaminated with blood/saliva. Hands must be washed immediately after removing gloves.

- All students must take precautions to prevent injuries caused by needles, scalpels, and other sharp instruments or devices during procedures; when cleaning used instruments; during disposal of used needles; and when handling sharp instruments after procedures. To prevent needle-stick injuries, needles must not be recapped, purposely bent or broken, removed from disposable syringes, or otherwise manipulated by hand. After they are used, disposable syringes and needles, scalpel blades, and other sharp items must be placed in a puncture-resistant container. The puncture-resistant containers are located in each treatment room and also in each operatory.
- All students who have open lesions or weeping dermatitis must refrain from all direct patient care and from handling patient-care supplies and equipment until the condition resolves.
- Pregnant health care workers are not known to be at greater risk of contracting HIV infection than health care workers who are not pregnant; however, if a health care worker develops HIV infection during pregnancy, the infant is at risk of infection resulting from perinatal transmission. Because of this risk, pregnant health care workers/students must be especially familiar with and strictly adhere to precautions to minimize the risk of HIV transmission.³

Disclaimer

Students must adhere to prescribed safety measures and Bloodborne Pathogen Standards when working in off-campus and on-campus settings. Faculty does not assume responsibility for assigning students to work with patients that are free from communicable diseases such as AIDS or hepatitis. It is the responsibility of the student to work safely and use proper precautions so as not to cause cross-contamination. DATC, its faculty, and/or clinical facilities are not liable for accidents, injuries, or infections incurred by students during their course of study.

In addition to the foregoing, students are expected to:

- Notify the Program Director when injured or sick at school, no matter how slightly.
- Refrain from using, adjusting or repairing machines and equipment. Inform the DATC staff immediately of malfunctioning equipment.
- Avoid lifting or pushing heavy objects.
- Learn locations, contents and use of first aid and firefighting equipment.
- Comply with OSHA standards.

³ Patient includes student peers.

Honor Code

Honesty, integrity and ethical behavior are required of DATC students. Academic dishonesty is subject to any of the aforementioned disciplinary actions and is subject to result in the student receiving a zero grade without a remediation option.

Concealed Weapons

Possession, use or sale of weapons, firearms or explosives on or about the DATC premises is prohibited unless authorized specifically by the Program Director to students who are engaged in law enforcement or a similar activity requiring them to be armed.

Violence

Violence will not be tolerated. The purpose of this policy is to minimize the risk of personal injuries to students, staff and guests and to reduce the possibility of damage to school property.

Students are asked to report immediately all suspect or threatening communication to the Instructor or the Program Director. Students should attempt to avoid direct confrontation with the source of this communication.